

**Draft Gedling Youth Council Action Plan in response to the Gedling Young People's Consultation outcomes 2021**

Theme	Action	Leads	Time frames
<b>Mission Statement</b>	<b>The Council aims to improve its communication with Young People in the borough by using dedicated methods and media that is relevant to their experience</b>		
<b>An Instagram platform for communicating with young people</b>	<ul style="list-style-type: none"> <li>• Work in partnership with Notts County Council to develop an associated social media platform and build the content population of this database.</li> <li>• Encourage NCC to build engagement through any platform, link our GBC Commis with Youth and Community providers in the Borough</li> </ul> <p><a href="https://www.nottinghamshire.gov.uk/education/youth-services">https://www.nottinghamshire.gov.uk/education/youth-services</a></p> <ul style="list-style-type: none"> <li>• Create Scope, identify funding and engage partners</li> </ul>	NCC Youth Service NCC Children and Families Service GBC Comms/ CR Team External Comms providers NTU engagement	2021 - 2023
<b>Mission Statement</b>	<b>The Council will work with its partners to provide and promote a range of activities during school holidays that is accessible and engaging to young people of all ages and abilities</b>		
<b>Activities for young people</b>	<ul style="list-style-type: none"> <li>• Holiday Activities and Food Programme</li> <li>• Enhanced young People's holiday activities</li> <li>• Events, Intergenerational activities</li> <li>• Family Food Clubs rollout</li> <li>• Increase support for local Voluntary Youth provision, especially for young people with Special Educational Needs and Disabilities (SEND)</li> </ul>	NCC/GBC	Annual programmes  2021 – 2023  Ongoing

<b>Mission Statement</b>	<b>The council aims to provide more opportunities for young people to gain employability skills, in order to better prepare the next generation for entering the workplace</b>		
<b>Employability and entrepreneurship</b>	<ul style="list-style-type: none"> <li>• Work with GBC Economic Development and Jobcentre Plus on representing at Employability Events</li> <li>• Advocate for Work Experience placements</li> <li>• Increase employability and careers guidance support for young people</li> <li>• Work with Futures, JC Plus and local employers to deliver a Careers Event for Gedling Young People</li> </ul>	GBC Economic Development  Futures JCPlus Schools	2021 - 2023
<b>Mission Statement</b>	<b>The Council and its partners aim to ensure that young people in the borough are equally respected and feel included in the actions we take to improve the borough, and in the services that we provide</b>		
<b>Addressing inequalities</b>	<ul style="list-style-type: none"> <li>• Cross reference working with Equalities Consultation delivery plan</li> <li>• Instagram links to LGBTQI+ SEND support and information</li> <li>• Multicultural engagement, multicultural activities</li> <li>• Intergenerational activities</li> </ul>	GBC Communications, CR Team, all departments	2021 - 2023
<b>Mission Statement</b>	<b>The Council will work with the Children and Young People's Mental Health Board to ensure better access for young people to health and wellbeing support, including mental health services, by aiming to reduce the waiting time for appointments to 3 weeks</b>		
<b>Health and Wellbeing, including Mental Health</b>	<ul style="list-style-type: none"> <li>• Work with the Children and Young People's Mental Health Board to identify and improve access to services in Gedling</li> <li>• Population of Instagram</li> <li>• Advocate for Young People's Health and Wellbeing service improvements in the Borough, especially Mental Health services</li> </ul>	GBC Community Relations Team, Public Protection Health/ICP NCC Youth Services	2021 - 2023

	<ul style="list-style-type: none"> <li>• Work with local community and young people’s clubs, sports and health groups and Positively Empowered Kids to develop local offers</li> <li>• Engage with Children and Young People’s Mental Health Executive Action Plan</li> </ul> <p><a href="https://www.healthyyoungmindspennine.nhs.uk">The Thrive Approach – Healthy Young Minds (healthyyoungmindspennine.nhs.uk)</a></p>	NCC Children and Families Service CAMHS CYPMHE	
<b>Mission Statement</b>	<b>The council aims to work with young people and public protection partners to provide guidance on how to report bullying and harassment and access to personal safety advice</b>		
<b>Young people’s safety Sources of support</b>	<ul style="list-style-type: none"> <li>• Population of Instagram</li> <li>• Engage with Commissioned Partners to advocate for improvements to safety and support offers in the Borough</li> <li>• Gather data and information to inform our response to external funding opportunities</li> </ul>	GBC Notts Police NCC Youth Service Respect programme	2021 - 2023
<b>Mission Statements</b>	<p><b>The council aims to make public walkways, parks and nature reserves more sustainable and accessible for young people to use in order to improve their wellbeing now and in the future.</b></p> <p><b>The youth council supports ‘Kids Against Plastic’ in their campaign to encourage schools to sign up to their ‘plastic clever schools’ initiative and achieve carbon neutrality by 2023</b></p>		
<b>Environmental sustainability</b>	<ul style="list-style-type: none"> <li>• Work with Notts County Council Environmental and Youth Services, GBC Waste Services and Kids Against Plastic to achieve zero single use plastic and improved household recycling</li> <li>• Engage with consultation on the Council’s Environmental Sustainability Strategy and action plan</li> </ul>	GBC Community Relations Team GBC Environmental Services NCC Environment Dept	2021 -2022

	<ul style="list-style-type: none"> <li>• Young People to be actively featured in local influential media to improve recycling rates and practices</li> </ul>		
<b>Mission Statement</b>	<b>The Council will work across departments, staff teams and partnerships to increase understanding and awareness of Young People’s concerns, priorities and communication needs, in order to improve and better direct services to them</b>		
Culture Change	<ul style="list-style-type: none"> <li>• YP consultation included in Bi Annual Gedling Conversation</li> <li>• Impact of GBC services on young people to be included as a cross cutting theme in Annual Service Planning</li> <li>• Training and engagement opportunities provided to GBC Staff Teams</li> <li>• Identify and bring forward data sets and guest speakers to enable The Council and Gedling Youth Council to evaluate existing provision and influence continuous improvement.</li> </ul>	GBC All departments  Commissioned Partners	2022 and ongoing

### NCC Database of YP information and support

<http://search3.openobjects.com/kb5/nottinghamshire/directory/results.page?districtcovered=4&newdirectorychannel=10-2>

### Employability

#### Actions discussed:

- Springpod initiative
- Inspire Day interview practice
- Ways of signposting to employers / build confidence
- Careers event 2022?

## **Equalities / Culture change**

### **Actions discussed:**

- Work with young people identifying within the protected characteristics groups listed in the Equalities Act
- Celebrate the diverse nature of who we are – events should be inclusive in both planning and engagement
- Education - use the right/ new accepted language
- Provide safe space to talk in real terms and feel accepted
- Put bullying, mental health and safety under safeguarding

**Observation: All mission statements must have a measurable outcome/ outcomes listed beneath it.**